



GSA Schedule Holder
GSA-35F-0527X



**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing,
and the option to create an electronic delivery order are available through GSAAAdvantage!®, a menu-
driven database system.*

*The INTERNET address for GSAAAdvantage!® is:
GSAAAdvantage.gov.*

**GENERAL PURPOSE COMMERCIAL INFORMATION
TECHNOLOGY EQUIPMENT, SOFTWARE AND SERVICES
FSC Group Class: 70**

**GSA SCHEDULE CONTRACT #:
GS-35F-0527X
CONTRACT PERIOD: JULY 27, 2011 THROUGH JULY 26, 2021**

For more information on ordering from Federal Supply Schedules click on the FSS
Schedules button at fss.gsa.gov.

**ARC ASPICIO LLC
1725 I St. NW, Suite 300
Washington, DC 20006
703.465.2060 – Phone
703.852.4491 – Fax
www.arcaspicio.com**

Business size: WOMAN OWNED SMALL BUSINESS



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- 1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).
SIN 132-51
SIN 132-51 ST/LOC
SIN 132-51 RC
INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES
 - **FPDS Code D301 IT Facility Operation and Maintenance**
 - **FPDS Code D302 IT Systems Development Services**
 - **FPDS Code D306 IT Systems Analysis Services**
 - **FPDS Code D307 Automated Information Systems Design and Integration Services**
 - **FPDS Code D308 Programming Services**
 - **FPDS Code D310 IT Backup and Security Services**
 - **FPDS Code D311 IT Data Conversion Services**
 - **FPDS Code D316 IT Network Management Services**
 - **FPDS Code D399 Other Information Technology Services, Not Elsewhere Classified**
- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.
Refer to the Professional Services Pricing set forth herein. Prices shown are net negotiated GSA discounts.
- 1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.
Refer to labor category descriptions set forth herein.
2. Maximum order.
\$500,000.00
3. Minimum order.
\$100.00
4. Geographic coverage (delivery area).
The Geographic Scope of Contract will be domestic delivery only.
Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.



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5. Point(s) of production (city, county, and State or foreign country).
N/A
6. Discount from list prices or statement of net price.
Pricing shown is net negotiated GSA discounts.
7. Quantity discounts.
None Offered
8. Prompt payment terms.
.25%; 15 days, 0%; net 30 days
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold.
Yes, the Government purchase cards are accepted at or below the micro-purchase threshold.
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold.
Yes, the Government purchase card may be accepted at or below the micro-purchase threshold upon mutual agreement.
10. Foreign items (list items by country of origin).
N/A
- 11a. Time of delivery. (Contractor inserts number of days.)
As Negotiated on the Task Order level
- 11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery.
As Negotiated on the Task Order level
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery.
As Negotiated on the Task Order level
- 11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery.
As Negotiated on the Task Order level
12. F.O.B. point(s).
Destination



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- 13a. Ordering address(es).
Arc Aspicio LLC
1725 I St. NW, Suite 300
Washington, DC 20006
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. Payment address(es).
Arc Aspicio LLC
1725 I St. NW, Suite 300
Washington, DC 20006
ATTN: Accounts Receivable
- 15. Warranty provision.
All employees performing services under a GSA Task Order will meet or exceed the minimum education and years of experience set forth in the labor category description applicable
- 16. Export packing charges, if applicable.
N/A
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level).
None
- 18. Terms and conditions of rental, maintenance, and repair (if applicable).
N/A
- 19. Terms and conditions of installation (if applicable).
N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).
N/A
- 20a. Terms and conditions for any other services (if applicable).
N/A
- 21. List of service and distribution points (if applicable).
N/A
- 22. List of participating dealers (if applicable).
N/A



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- 23. Preventive maintenance (if applicable).
N/A
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).
N/A
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at:
www.Section508.gov/.
N/A
- 25. Data Universal Number System (DUNS) number.
DUNS: 168719552
- 26. Notification regarding registration in SAM.gov (formerly the Central Contractor Registration) database.
Arc Aspicio is registered and active in the SAM database
CAGE Code: 418G6



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GSA LABOR CATEGORY DESCRIPTIONS

Analyst I	
Position Duties/Responsibilities	Analyst Is provide IT analysis and/or IT program support. They define and analyze functional and/or systems requirements. They provide a range of IT support the full lifecycle of systems development from requirements to operations and maintenance. They support other system engineers in the planning, design and development of IT systems. They apply system engineering methodologies and tools to the analysis, development or integration of IT systems.
Minimum Education/Experience	Minimum Bachelor's Degree (B.A. or B.S.) and no work experience required
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required

Analyst II	
Position Duties/Responsibilities	Analyst IIs provide IT analysis and/or IT program support. They define and analyze functional and/or systems requirements. They provide a wide range of IT support the full lifecycle of systems development from requirements to operations and maintenance. They support other system engineers in the planning, design and development of large-complex systems. They apply system engineering methodologies and tools to the analysis, development or integration of large-complex systems.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 3 years work experience Equivalency: HS Diploma plus 5 years work
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required



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IT Analyst II

Position Duties/Responsibilities	IT Analyst Is apply systems engineering methods and best practices to develop requirements for, design, develop, and/or operate IT systems. They implement IT solutions that meet IT performance requirements and mission and user needs. They support other system engineers in the development of large-complex systems. They apply system engineering methodologies and tools to the development and integration of IT systems. They may perform testing, debugging, refinement, and integration of the system.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 3 years work experience Equivalency: HS Diploma plus 5 years work
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required

Web/Technology Consultant II

Position Duties/Responsibilities	Web/Technology Consultant IIs design and implement web-based systems through the full lifecycle of systems development. They apply best practices in usability and web design, specifically focused on the human factors. They define requirements related to usability, accessibility, security, or other critical performance requirements for systems.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 2 years work experience Equivalency: HS diploma and 4 years work experience; Master's degree with no work experience
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required



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IT Analyst III

Position Duties/Responsibilities	IT Analyst IIs apply advanced systems engineering methods and best practices to develop requirements for, design, develop, and/or operate IT systems. They implement complex IT solutions that meet IT performance requirements and mission and user needs. They support other system engineers in the development of large-complex systems. They apply system engineering methodologies and tools to the development and integration of large-complex systems. They analyze system specifications and design specifications, implements the system from the design specifications. They perform testing, debugging, refinement, and integration of the system.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 5 years work experience Equivalency: HS Diploma plus 7 years work
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required

Technical Analyst III

Position Duties/Responsibilities	Technical Analyst IIIs support technology and systems analysis for large scale systems development. They bring specialty skills such as operations analysis, continuity of operations, program planning and analysis for technical programs, and training. They apply processes and technical to support the successful implementation of technology initiatives.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 3 years work experience Equivalency: HS diploma and 5 years work experience; Master's degree and 1 year work experience
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required



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IT Specialist

Position Duties/Responsibilities	IT Specialists apply specialty techniques at all stages of developing IT systems to meet performance requirements and mission/users needs. They conduct advanced business/IT analysis, define functional, operational, and/or system requirements, apply techniques to identify and mitigate risk on IT programs, and collaborate with IT program leaders to deliver IT systems. They have a background in applying enterprise-wide disciplines for the planning, analysis, design and construction of Information Systems. They use analytical techniques, tools and methodologies for problem solving, solution development and mission analysis.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 4 years work experience Equivalency: HS Diploma plus 6 years work
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required

IT Senior Consultant II

Position Duties/Responsibilities	IT Senior Consultant IIs provide consulting and IT analysis support on technology programs across all levels of the systems lifecycle. They provide IT program support, and apply industry-standard methods to define, develop, deliver, and operate IT systems to meet mission needs. They provide stakeholder analysis and identify innovative ways to deliver systems to meet user needs. They use analytical, engineering and computational techniques, tools and methodologies for problem solving, solution development, information systems design and programming.
Minimum Education/Experience	Master's Degree and 2 years work experience Equivalency: Bachelor's Degree (B.A. or B.S.) and 4 years work experience Equivalency: HS Diploma plus 6 years work experience
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required



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Requirements Analyst I

Position Duties/Responsibilities	Requirements Analyst Is provide functional, technical, and system requirements analysis and support successful requirements elicitation, definition, and management of requirements through the entire systems engineering lifecycle (SELC). They apply best practices in requirements tools and requirements verification. They support system and user testing of requirements to make sure the final products meet user and mission needs. They support tracking and traceability of requirements throughout the lifecycle.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 1 year work experience Equivalency: HS diploma and 3 years work experience; Master's degree and no work experience
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required

Systems Engineer II

Position Duties/Responsibilities	Systems Engineer IIs architect, design, develop, and operate systems following a formal systems engineering lifecycle (SELC) process. They work closely with system users to identify requirements and design information technology solutions to meet the needs. They apply formal testing methodologies to make sure that systems are tested against initial requirements. They integrate systems and identify and mitigate risks in systems development. They integrate systems components and verify full operational capability of each system release prior to releasing it to production.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 4 years work experience Equivalency: HS diploma and 6 years work experience; Master's degree and 2 years work experience
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required



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IT Senior Consultant III

Position Duties/Responsibilities	IT Senior Consultant IIIs provide advanced consulting and IT analysis support on technology programs across all levels of the systems lifecycle. They provide advanced IT program support, and apply industry-standard methods to define, develop, deliver, and operate IT systems to meet mission needs. They provide stakeholder analysis and identify innovative ways to deliver systems to meet user needs. They have a background in applying enterprise-wide disciplines for the planning, analysis, design and construction of Information Systems. They use analytical, engineering and computational techniques, tools and methodologies for problem solving, solution development, information systems design and programming.
Minimum Education/Experience	Master's Degree and 3 years work experience Equivalency: Bachelor's Degree (B.A. or B.S.) and 5 years work experience Equivalency: HS Diploma plus 7 years work experience
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required

Application Developer II

Position Duties/Responsibilities	Application Developers design and code application software and systems to meet documented requirements. They support requirements definition. They design and develop application code in a variety of languages to meet user needs. They test application software and systems to verify that they work individually and can integrate with other systems. They identify and fix bugs in software code, then retest software to verify that it meets requirements and quality standards.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 4 years work experience Equivalency: HS diploma and 6 years work experience; Master's degree and 2 years work experience
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required



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IT Process Engineer II

Position Duties/Responsibilities	IT Process Engineer IIs design and implement processes to support the systems development lifecycle and/or processes to support systems requirements or use cases. They support all phases of the systems engineering lifecycle (SELC) from planning and requirements through operations and maintenance. They apply experience and formal process engineering or systems engineering methods and best practices to design system to meet mission requirements. They may apply methods to support emerging processes for systems development, such as Agile development.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 3 years work experience including process engineering on systems or technology projects Equivalency: HS diploma and 5 years relevant work experience; Master's degree and 1 year work experience
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required

System Administrator II

Position Duties/Responsibilities	System Administrators are responsible for effective provisioning, installation/configuration, operation, and maintenance of systems hardware and software. They develop and maintain all elements of a technology infrastructure that supports systems and applications.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 8 years work experience Equivalency: HS diploma and 10 years work experience; Master's degree and 6 years work experience
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required



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IT Manager II

Position Duties/Responsibilities	<p>IT Manager IIs apply management techniques to plan, manage/control, and close out IT projects throughout the entire systems engineering lifecycle. They apply best practices to develop IT project plans and schedules and identify and mitigate risk. They align IT systems with mission and user needs.</p> <p>They provide guidance and direction to technical teams. They serve as the manager and administrator for program efforts. They may serve as the primary interface and point of contact with government program authorities and representatives on program issues.</p>
Minimum Education/Experience	<p>Master's Degree and 6 years work experience</p> <p>Equivalency: Bachelor's Degree (B.A. or B.S.) and 8 years work experience</p> <p>Equivalency: HS Diploma plus 10 years work experience</p>
Minimum Training	Project management training
Required Certifications/Clearances	No certifications or clearances required

IT Manager III

Position Duties/Responsibilities	<p>IT Manager IIIs apply advanced management techniques to plan, manage/control, and close out IT projects throughout the entire systems engineering lifecycle. They apply best practices to develop IT project plans and schedules and identify and mitigate risk. They align IT systems with mission and user needs. They manage medium risk projects with multiple releases.</p> <p>They provide advanced guidance and direction to technical teams. They have the industry perspective to identify technology trends and determine ways to apply them to customer problems. They serve as the manager and administrator for program efforts. They may serve as the primary interface and point of contact with</p>
	government program authorities and representatives on program issues and problem resolution.



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Minimum Education/Experience	Master's Degree and 8 years work experience Equivalency: Bachelor's Degree (B.A. or B.S.) and 10 years work experience Equivalency: HS Diploma plus 12 years work experience
Minimum Training	Project management training
Required Certifications/Clearances	No certifications or clearances required

IT Sr. Manager II

Position Duties/Responsibilities	<p>IT Sr. Manager IIIs apply management techniques to plan, manage/control, and close out IT projects throughout the entire systems engineering lifecycle. They apply best practices to develop IT project plans and schedules and identify and mitigate risk. They align IT systems with mission and user needs. They manage high-risk projects with multiple releases.</p> <p>They provide guidance and direction to technical teams. They have the industry perspective to identify technology trends and determine ways to apply them to customer problems. They serve as the manager and administrator for program efforts. They may serve as the primary interface and point of contact with government program authorities and representatives on program issues. They work with Government leaders to plan and deliver IT programs according to Government and industry standards and lifecycles.</p>
Minimum Education/Experience	Master's Degree and 9 years work experience Equivalency: Bachelor's Degree (B.A. or B.S.) and 11 years work experience Equivalency: HS Diploma plus 13 years work experience
Minimum Training	Project management training or project-related specialty training
Required Certifications/Clearances	No certifications or clearances required



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Technology Subject Matter Expert (SME) I

Position Duties/Responsibilities	Technology Subject Matter Expert Is apply experience in developing and deploying mission-critical information technology systems. They have specialized experience in the latest technologies and supervise and/or consult with systems engineers, application developers, and system administrators to design and deploy solutions that meet documented user requirements. Technology SMEs have direct experience with the specialized technologies used on an information technology; they identify and develop mitigation plans to overcome risks associated with specialized technology implementations.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 8 years work experience Equivalency: HS diploma and 10 years work experience; Master's degree and 6 years work experience
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required

Senior Technology Executive II

Position Duties/Responsibilities	Senior Technology Executive IIs are responsible for planning and managing the full lifecycle of information technology programs. They plan programs including schedule/milestones, identify, assign, and manage resources, identify and mitigate program and technical risk, manage issues, and deliver high quality systems on time and within budget. They manage requirements analysts, systems engineers, technology subject matter experts, and systems administrators throughout the program lifecycle. They work closely with Government program managers and technology leaders to identify mission, user, and system needs and trace these through the lifecycle to verify that the needs and requirements are met by technology solutions.
Minimum Education/Experience	Bachelor's Degree (B.A. or B.S.) and 15 years work experience Equivalency: HS diploma and 17 years work experience; Master's degree and 13 years work experience
Minimum Training	No formal training required
Required Certifications/Clearances	No certifications or clearances required



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REMAINING BASE PERIOD AND OPTION PERIOD 1

SIN	Labor Category	GSA Price Thru 7/26/2016	GSA Price 7/27/2016- 7/26/2017	GSA Price 7/27/2017- 7/26/2018	GSA Price 7/27/2018- 7/26/2019	GSA Price 7/27/2019- 7/26/20	GSA Price 7/27/2020- 7/26/2021
132-51	Analyst I	\$58.15	\$59.66	\$61.21	\$62.80	\$64.43	\$66.11
132-51	Analyst II	\$72.71	\$74.60	\$76.54	\$78.54	\$80.58	\$82.68
132-51	IT Analyst II	\$80.42	\$82.52	\$84.66	\$86.86	\$89.12	\$91.44
132-51	Web/Technology Consultant II	\$80.42	\$82.52	\$84.66	\$86.86	\$89.12	\$91.44
132-51	IT Analyst III	\$82.96	\$85.12	\$87.34	\$89.60	\$91.93	\$94.32
132-51	Technical Analyst III	\$87.16	\$89.43	\$91.76	\$94.15	\$96.59	\$99.10
132-51	IT Specialist	\$93.16	\$95.58	\$98.07	\$100.61	\$103.23	\$105.91
132-51	IT Sr. Consultant II	\$102.96	\$105.64	\$108.39	\$111.21	\$114.11	\$117.07
132-51	Requirements Analyst I	\$104.46	\$107.18	\$109.97	\$112.84	\$115.77	\$118.78
132-51	Systems Engineer II	\$113.64	\$116.59	\$119.63	\$122.74	\$125.93	\$129.21
132-51	IT Sr. Consultant III	\$124.18	\$127.41	\$130.72	\$134.12	\$137.60	\$141.18
132-51	Application Developer II	\$126.91	\$130.21	\$133.59	\$137.07	\$140.63	\$144.29
132-51	IT Process Engineer II	\$127.91	\$131.23	\$134.65	\$138.15	\$141.73	\$145.42
132-51	System Administrator II	\$134.72	\$138.23	\$141.82	\$145.51	\$149.29	\$153.17
132-51	IT Manager II	\$148.31	\$152.17	\$156.13	\$160.19	\$164.35	\$168.62
132-51	IT Manager III	\$160.69	\$164.87	\$169.15	\$173.54	\$178.06	\$182.68
132-51	IT Sr. Manager II	\$175.94	\$180.51	\$185.21	\$190.03	\$194.96	\$200.03



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132-51	Technology SME I	\$196.48	\$201.59	\$206.83	\$212.21	\$217.73	\$223.40
132-51	Senior Technology Executive II	\$229.69	\$235.67	\$241.79	\$248.08	\$254.53	\$261.15

OPTION PERIOD 2

SIN	Labor Category	GSA Price 7/27/2021- 7/26/2022	GSA Price 7/27/2022- 7/26/2023	GSA Price 7/27/2023- 7/26/2024	GSA Price 7/27/2024- 7/26/2025	GSA Price 7/27/2025- 7/26/2026
132-51	Analyst I	\$67.83	\$69.59	\$71.41	\$73.26	\$75.16
132-51	Analyst II	\$84.83	\$87.03	\$89.30	\$91.62	\$93.99
132-51	IT Analyst II	\$93.81	\$96.25	\$98.75	\$101.32	\$103.95
132-51	Web/Technology Consultant II	\$93.81	\$96.25	\$98.75	\$101.32	\$103.95
132-51	IT Analyst III	\$96.77	\$99.28	\$101.86	\$104.51	\$107.23
132-51	Technical Analyst III	\$101.68	\$104.32	\$107.03	\$109.81	\$112.66
132-51	IT Specialist	\$108.66	\$111.49	\$114.39	\$117.36	\$120.41
132-51	IT Sr. Consultant II	\$120.11	\$123.23	\$126.44	\$129.72	\$133.10
132-51	Requirements Analyst I	\$121.87	\$125.04	\$128.29	\$131.63	\$135.05
132-51	Systems Engineer II	\$132.56	\$136.01	\$139.55	\$143.17	\$146.89
132-51	IT Sr. Consultant III	\$144.85	\$148.61	\$152.48	\$156.44	\$160.51
132-51	Application Developer II	\$148.04	\$151.89	\$155.84	\$159.89	\$164.05
132-51	IT Process Engineer II	\$149.20	\$153.08	\$157.06	\$161.14	\$165.33
132-51	System Administrator II	\$157.15	\$161.24	\$165.43	\$169.73	\$174.15
132-51	IT Manager II	\$173.01	\$177.50	\$182.12	\$186.85	\$191.71
132-51	IT Manager III	\$187.43	\$192.30	\$197.30	\$202.43	\$207.69
132-51	IT Sr. Manager II	\$205.23	\$210.57	\$216.04	\$221.65	\$227.42
132-51	Technology SME I	\$229.20	\$235.15	\$241.27	\$247.55	\$253.98
132-51	Senior Technology Executive II	\$267.94	\$274.90	\$282.05	\$289.38	\$296.91



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OPTION PERIOD 3

SIN	Labor Category	GSA Price 7/27/2026- 7/26/2027	GSA Price 7/27/2027- 7/26/2028	GSA Price 7/27/2028- 7/26/2029	GSA Price 7/27/2029- 7/26/2030	GSA Price 7/27/2030- 7/26/2031
132-51	Analyst I	\$77.12	\$79.12	\$81.18	\$83.28	\$85.45
132-51	Analyst II	\$96.44	\$98.95	\$101.52	\$104.16	\$106.87
132-51	IT Analyst II	\$106.65	\$109.42	\$112.26	\$115.18	\$118.18
132-51	Web/Technology Consultant II	\$106.65	\$109.42	\$112.26	\$115.18	\$118.18
132-51	IT Analyst III	\$110.03	\$112.89	\$115.82	\$118.83	\$121.92
132-51	Technical Analyst III	\$115.60	\$118.60	\$121.68	\$124.85	\$128.09
132-51	IT Specialist	\$123.55	\$126.76	\$130.06	\$133.44	\$136.91
132-51	IT Sr. Consultant II	\$136.55	\$140.10	\$143.75	\$147.49	\$151.32
132-51	Requirements Analyst I	\$138.57	\$142.18	\$145.87	\$149.66	\$153.55
132-51	Systems Engineer II	\$150.71	\$154.63	\$158.65	\$162.77	\$167.00
132-51	IT Sr. Consultant III	\$164.69	\$168.97	\$173.36	\$177.86	\$182.49
132-51	Application Developer II	\$168.31	\$172.69	\$177.18	\$181.78	\$186.51
132-51	IT Process Engineer II	\$169.63	\$174.05	\$178.57	\$183.21	\$187.98
132-51	System Administrator II	\$178.67	\$183.31	\$188.08	\$192.97	\$197.98
132-51	IT Manager II	\$196.70	\$201.81	\$207.06	\$212.44	\$217.96
132-51	IT Manager III	\$213.09	\$218.63	\$224.31	\$230.15	\$236.13
132-51	IT Sr. Manager II	\$233.33	\$239.40	\$245.62	\$252.01	\$258.56
132-51	Technology SME I	\$260.58	\$267.36	\$274.31	\$281.44	\$288.76
132-51	Senior Technology Executive II	\$304.62	\$312.54	\$320.68	\$329.02	\$337.57